

Title: Medical Staff Funds Source, Annual Donations & Compensation

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Location: Saint Joseph Regional Medical Center (SJPMC); Mishawaka		Department: Medical Staff Services

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PURPOSE:

To define the source and mechanism of access to the medical staff funds and utilization of the medical staff funds.

POLICY:

1. The medical staff funds are a collection of monies accruing from the annual dues of its members. The staff organization determines allocation of these funds.

PROCEDURE:

- A. Any expenditure greater than \$500.00 requires approval of the Medical Executive Committee.
- B. Any expenditure less than \$500.00 requires approval by one of the Medical Staff Officers.

ANNUAL DONATIONS:

1. A donation will be made to the following on May 1 of each year. A report back to the Medical Executive Committee stating how the funds were used was recommended.
 - A. Family Medicine Residency Program - \$5,000.00
 - 1) Supports the purchase of new equipment for the resident’s training, etc.
 - B. Saint Joseph Health System Mishawaka - Medical Staff Library -\$10,000
 - 1) Supports the purchase of CD Rom software, reference texts, etc.
 - C. Indiana State Medical Association Physician Assistance Program - \$2,500
 - D. Compensation of Medical Staff and Department Officers as defined below.

OTHER MEDICAL STAFF FUNDS DONATIONS/USES:

1. Donations/Flowers for medical staff member hospitalizations and memorials.
2. Medical Staff Leadership training and travel expenses.
3. Donation to the Hospital Employee Activity League for Christmas gifts for the hospital associates.

ANNUAL COMPENSATION:

ANNUAL MEDICAL STAFF OFFICER STIPENDS		
President		\$20,000
Vice President		\$15,000
Secretary/Treasurer		\$10,000
TOTAL:		\$45,000

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DEPARTMENT CHAIR STIPENDS		
Chairs to be paid Annually effective 2016		
\$100 will be subtracted from stipend for each MEC not attended. The Vice-Chairs will receive the \$100 if they attend in the absence of the Chair.		
Pay Department Chairs based on Department Size:	MONTHLY	ESTIMATED ANNUAL
1-25 Members = \$100 a month/\$1,200 annually	\$100	\$1,200
26-50 Members = \$150 a month/ \$1,800 annually	\$150	\$1,800
51-100 Members = \$200 a month/\$2,400 annually	\$200	\$2,400
101-200 Member = \$250 a month/\$3,000 annually	\$250	\$3,000
201-300 Member = \$300 a month/\$3,600 annually	\$300	\$3,600
DEPARTMENT	NUMBER OF MEMBERS (ALL CREDENTIALLED PROVIDERS) (these numbers will change annually)	ANNUAL STIPEND BASED ON ALL (these numbers will change annually)
Anesthesia	38	\$1,800
Cardiovascular	59	\$2,400
Dental	46	\$1,800
Emergency Medicine	44	\$1,800
Family Medicine	128	\$3,000
Medicine	215	\$3,600
OB/GYN	38	\$1,800
Ophthalmology	20	\$1,200
Orthopedic	61	\$2,400
Pathology	14	\$1,200
Pediatric	51	\$2,400
Radiology	42	\$1,800
Surgery	52	\$2,400
ESTIMATED ANNUAL TOTAL	808	\$27,600

References/Standards:

- Policy Origin Date: August 1998
- Review Date: December 2009, December 2012, December 2015, December 2018, October 2019
- Revised Date: June 2007, March 2015, March 2017, October 2019
- Effective Date: August 1998
- Reviewed/Recommended By: Medical Executive Committee
- Policy 65