

**Title:** Well Being Committee-Centralized

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Approver(s): Denise Duschek, Karyn Delgado		Date Approved: 3/18/2020 02/25/2014
Location: Saint Joseph Regional Medical Center (SJRMC) – Mishawaka and Plymouth		Department: Medical Staff Services (14001_80012)

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**POLICY:**

1. Centralized Well Being Committee is a joint Committee between Saint Joseph Regional Medical Center – Mishawaka, Saint Joseph Regional Medical Center – Plymouth, and Saint Joseph Physician Network to form a Centralized Well Being Committee to serve as the Well Being committee for each entity.
2. Composition:
  - A. The composition of the Centralized Well Being Committee shall include at least one member from each entity for a minimum total of 6 members. Ad hoc members will include at least one Administrator in addition to the SJPN Executive Medical Director.
  - B. The appointment and removal of Centralized Well Being Committee members shall be governed by the respective Medical Staff Bylaws.

**PROCEDURE:**

1. The above entities agree to use their individual and collective resources to improve the wellness of the provider credentialed by the individual medical staffs and, specifically, to achieve a higher degree of advocacy to serve all providers without humiliation and rejection with the goal of having successful, healthy careers and personal lives.
2. This Committee is an advocacy committee and is not a disciplinary committee. If a provider does not work cooperatively with the Committee, the Committee would provide a report to the appropriate President of the Medical Staff where that provider has membership and/or privileges for their respective Medical Executive Committee or SJPN Executive Committee to act according to their own individual Medical Staff Bylaws as it relates to collegial and investigative procedures as well as report ability.
3. Each entity may withdraw from the Centralized Well Being Committee at any time with 30 days prior notice. New entities may be added to the Centralized Well Being Committee upon unanimous approval of all currently participating entities.
4. This Committee will operate to the full extent provided by law and the individual Medical Staff Bylaws. This Committee is required to maintain all information in strict confidence in accordance with applicable Indiana law, including but not limited to, Indiana Code 34-30-15-1 et. seq. or the corresponding provisions of any subsequent state or federal statute providing protection to peer review or related activities.

**References/Standards:**

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- **Resource: Protection of the Peer Review Immunity and Indemnity Privileges as per SJHS legal guidance; attached**
- Policy Origin Date: January 2014 (M), March 2014 (P)
- Review Date: December 2015 (M), February 2016 (P), December 2018 (M), February 2020 (M)
- Revised Date: March 2020 (M)
- Effective Date: February 2014 (M), March 2014 (P)
- Reviewed/Recommended By: Medical Executive Committee
- Policy 204