

Title: SJHS Plymouth Medical Staff Funds Source, Annual Donations & Compensation

Document Owner: Chris Stefaniak	PI Tea	m: Plymouth Medical Exec Com	Date Created: 2/20/2019
Approver(s): Denise Duschek, Karyn Delga	do	Date Approved with no changes:	Date Approved: 2/20/2019
Location: Saint Joseph Regional Medical Center - Plymouth		Department: MedicalStaff Services (14001_80012)	

Printed copies are for reference only. Please refer to the electronic copy for the latest version.

PURPOSE:

To define the source and mechanism of access to the medical staff funds from medical staff dues.

POLICY:

- 1. The medical staff funds are a collection of monies accruing from the annual dues of its physician and allied health members.
- 2. Expenses include donations, medical staff officer and department stipends and other uses.
- 3. The medical staff organization determines allocation of these funds.

PROCEDURE:

- A. Any expenditure greater than \$500.00 requires approval of the Medical Executive Committee.
- B. Any expenditure less than \$500.00 requires approval by one of the Medical Staff Officers.

DONATIONS: (quarter of what Mishawaka donates)

- 1. A donation will be made to the following on May 1 of each year. A report back to the Medical
- 1. Executive Committee stating how the funds were used was recommended.
 - A. Family Medicine Residency Program \$1,250.
 - 1) Supports the purchase of new equipment for the resident's training, etc.
 - B. Saint Joseph Health System Plymouth Medical Staff Library -\$2,500
 - 1) Supports the purchase of CD Rom software, reference texts, etc.
 - C. Indiana State Medical Association Physician Assistance Program \$625
 - D. Employee Activity League for Christmas Gifts \$1,000

ANNUAL COMPENSATION:

ANNUAL MEDICAL STAFF OFFICER STIPENDS

President	\$6,000
Vice President	\$3,000
TOTAL:	\$9,000

DEPARTMENT CHAIR STIPENDS	



$\label{thm:continuous} \textbf{Title: SJHS Plymouth Medical Staff Funds Source, Annual Donations \& Compensation}$

Department Chairs to be paid Annually effective 2019				
Pay Department Chairs based on Department	MONTHLY	ESTIMATED		
Size:		ANNUAL		
1-25 Members = \$100 a month/\$1,200 annually	\$100	\$1,200		
26-50 Members = \$150 a month/ \$1,800 annually	\$150	\$1,800		
51-100 Members = \$200 a month/\$2,400 annually	\$200	\$2,400		
101-200 Member = \$250 a month/\$3,000 annually	\$250	\$3,000		

DEPARTMENT	NUMBER OF MEMBERS (ALL	ANNUAL STIPEND BASED ON ALL
	CREDENTIALED PROVIDERS)	
Anesthesia	20	\$1,200
Emergency Medicine	36	\$1,800
Family Medicine	18	\$1,200
Internal Medicine	93	\$2,400
Pediatrics	5	\$1,200
OB/GYN	3	\$1,200
Pathology	12	\$1,200
Radiology	38	\$1,800
Surgery	26	\$1,200
ESTIMATED ANNUAL TOTAL	255	\$14,400

MEDICAL STAFF COMMITTEE MEN	ABERSHIP S	TIPENDS		
To be paid Annually effective 2019				
At Large Members will be paid \$100.00 per meeting attended.				
Medical Staff Large Members for	3	\$3,600		
MCC/MEC				
ESTIMATED ANNUAL TOTAL		\$3,600		

OTHER MEDICAL STAFF FUNDS USES:

- 1. Donations/Flowers for medical staff member hospitalizations and memorials
- 2. Medical Staff Leadership training and travel expenses
- 3. This leave \$4,005 for flowers/memorials and for Officer Education.

SITE SPECIFIC:

1. SJHS Plymouth Medical Center





$\label{thm:continuous} \textbf{Title: SJHS Plymouth Medical Staff Funds Source, Annual Donations \& Compensation}$

$\underline{\textbf{RELATED DOCUMENTS/INFORMATION}};$

SJHS Plymouth Medical Staff Dues Policy & Procedure