

**Title: Allied Health Competencies**

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Location: Saint Joseph Regional Medical Center (SJRMC) – Mishawaka & Plymouth		Department: Medical Staff Services (14001-80012)

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**POLICY:**

1. It has been determined that the following competencies would bring SJHS in line with the Joint Commission standards.
2. BASIC COMPETENCY – LEVEL 2 AND 3 AHPs
  - A. After reviewing Human Resources competencies, it has been determined that a basic competency for all Level 2 and 3 Allied Health is current:
    - 1) Neonatal Resuscitation Program (NRP), if applicable and
    - 2) Basic Life Support (BLS). SJHS follows the American Heart Association (AHA) standards. The training must be completed and the card issued through an established AHA Training Center
3. ADDITIONAL COMPETENCIES NEEDED SURGICAL STAFF:
  - A. Surgical Staff Initial Appointment and Annual Competencies Include:
    - 1) Policy Review Distribution and Signed Attestation:
      - a) Fire Safety–Perioperative Services and Procedural Areas Policy (Mishawaka and Plymouth)
      - b) Emergency Preparedness in Surgical Services (Mishawaka and Plymouth)
      - c) Code Blue Policy (Mishawaka and Plymouth)
      - d) Electrosurgical Safety Policy (Mishawaka and Plymouth)
      - e) Malignant Hyperthermia Crisis Policy (Mishawaka and Plymouth)
      - f) Surgical Hand Scrub and Sterile Gowning and Gloving Policy (Mishawaka and Plymouth)
      - g) Universal Protocol for Preventing Wrong Site, Wrong Procedure and Wrong Person Surgery Policy (Mishawaka and Plymouth)
      - h) Violence and Threats in the Workplace Policy (Mishawaka and Plymouth)
    - 2) Validation of competencies will be completed by observation:
      - a) Safety in the Operating Room
      - b) Electrosurgical Surgery
      - c) Aseptic Technique
      - d) Patient Care - Scrub Role
      - e) Laser Safety (as needed by laser officer)

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**References/Standards:**

- CREDENTIALLED ALLIED HEALTH AND THEIR COMPETENCIES PER JOINT COMMISSION STANDARDS HR 01.02.05.07 AND 01.07.01.05
- Policy Origin Date: March 2010
- Review Date: December 2012, December 2015 (M), February 2016 (P), December 2018 (M)
- Revised Date: June 2013 (M), September 2015 (M), December 2018 (M)
- Effective Date: March 2010 (M), January 2011 (P)
- Reviewed/Recommended By: Medical Executive Committee
- Policy 178

## **REQUIREMENTS:**

### **A. APPENDIX A**

- 1) Those individuals currently practicing as Level I practitioners are as follows:
  - a) Saint Joseph Regional Medical Center
    - (1) Non-Hospital Trained Dentists – n/a
    - (2) Psychologists – n/a
    - (3) Geneticists – n/a
  - b) Saint Joseph Regional Medical Center – Plymouth
    - (1) Optometry – n/a
    - (2) Psychologists – n/a

### **B. APPENDIX B**

- 1) Those individuals currently practicing as Level II practitioners at the Medical Center are as follows:
  - a) Saint Joseph Regional Medical Center
    - (1) Certified Nurse Midwives – BLS
    - (2) Certified Nurse Specialists – NRP (if applicable) and BLS
    - (3) Nurse Practitioners – NRP (if applicable), BLS and if surgical: Surgical Competencies
    - (4) Physician Assistants – NRP (if applicable), BLS and if surgical: Surgery Competencies
    - (5) Certified Registered Nurse Anesthetist (CRNA) - Surgical Competencies
  - b) Saint Joseph Regional Medical Center – Plymouth
    - (1) Certified Registered Nurse Anesthetist (CRNA) - Surgical Competencies
    - (2) Nurse Practitioners – BLS and if surgical: Surgical Competencies also
    - (3) Certified Nurse Midwives – BLS
    - (4) Physician Assistants – BLS and if surgical: Surgery Competencies also

### **C. APPENDIX C**

- 1) Those individuals currently practicing as Level III practitioners at the Medical Center are as follows:
  - a) Saint Joseph Regional Medical Center
    - (1) Dental Assistants – BLS and Surgery Competencies
    - (2) Medical Assistants - BLS
    - (3) Ophthalmic Assistants – BLS and Surgery Competencies
    - (4) Pathology Assistants – n/a
    - (5) Psychiatric Medical Assistants – n/a
    - (6) Surgical Assistants – BLS and Surgery Competencies
    - (7) Medical Nurses Employed by Physicians - BLS
    - (8) Surgical Nurses Employed by Physicians – BLS and Surgery Competencies
  - b) Saint Joseph Regional Medical Center – Plymouth
    - (1) Medical Assistants – BLS
    - (2) Psychiatric Medical Assistants – n/a