

Criteria for Waiver for Age Exception of 75

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POLICY:

1. Per Medical Staff Bylaws Article 2.G.1 Medical Staff members who have attained the age of 75 and those who have retired from clinical practice shall be advanced to the Emeritus Staff (unless an exception for continued privileges is recommended by the Credentials Committee and MEC and approved by the Board. No individual is entitled to an exception or to a hearing if the Board determines not to grant an exception, but the individual may meet with the MEC upon request.)
2. The following criteria will be used to determine appropriateness of granting a waiver. Per Medical Staff Bylaws, the individual requesting the waiver bears the burden of demonstrating that his or her qualifications are equivalent to or exceed the criterion in questions by meeting all of the following:
 - A. The individual must be a current member of the medical staff in good standing.
 - B. The individual must have a health assessment completed according to Article 4.A.5.b. in the Credentials Policy manual within the last 3 months addressing whether the individual has any physical or mental condition that may affect his/her ability to safely and competently exercise the clinical privileges requested, discharge the responsibilities of Medical Staff membership, or work cooperatively in a hospital setting.
 - C. The individual must have a level of patient contacts and/or participation in performance improvement committees and/or teaching activities that demonstrates strong and consistent involvement in the medical staff which benefits the patients, medical staff and community.
 - D. Waiver status and health assessments will be reviewed on an annual basis to be effective January of each year. The individual must submit the appropriate health assessment to the medical staff office in October in order to be appropriately reviewed.