

Title: System Wide: Dress and Appearance Policy

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Location: Saint Joseph Regional Medical Center (SJPMC)		Department: HR Admin

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POLICY:

***Human Resource Ministry-Wide Policy/Procedure Redirection
TITLE: Dress and Appearance - Human Resources Ministry-Wide***

PURPOSE/PROCESS

The purpose of this document is to provide Health Ministries with a standard method of access to Trinity Health Human Resource ministry-wide policies/procedures. Health Ministries will post the Human Resource Ministry-Wide Policy/Procedure Redirection document to its local policy repository for each HR ministry-wide policy/procedure. Each redirection document will be named the title of the policy/procedure for which it is redirecting, as to allow users to easily search/locate the policy/procedure from their local resource. Any locally related addendums, policies, and/or procedures are to be listed under the below “Ministry Specific Related Addendums, Policies, and/or Procedures” section by each respective Health Ministry before posting.

POLICY/PROCEDURE LOCATION

To locate the policy/procedure for which this document is named, please visit the below link where all HR ministry-wide policies/procedures are posted in alphabetical order:

[HR Ministry-Wide Policies/Procedures: \[Trinity Health Human Resource Ministry-Wide Policies & Procedures \(sharepoint.com\)\]](#)

MINISTRY SPECIFIC RELATED ADDENDUMS, POLICIES, AND/OR PROCEDURES

St. Joseph Regional Health Center has no related addendums, policies, and/or procedures for the above-named policy/procedure.

Please note: When HR local policy/procedure conflicts with HR ministry-wide policy/procedure, HR ministry-wide policy/procedure supersedes local policy/procedure.

RESPONSIBLE DEPARTMENT

Further guidance concerning this document may be obtained from Human Resource Workforce Planning and HR Administration. Further guidance concerning the ministry specific related addendums, policies, and/or procedures may be obtained from your local Human Resources team.

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Uniform Color Requirements

Position	Tops and Jackets	Bottoms
Cardiology Tech	Caribbean Blue scrub	Caribbean Blue scrub
Cath Lab/Interventional Radiology	Hospital Provided	Hospital Provided
Central and Patient Registration	Navy Blue/ Ceil/ White Polo or Oxford. Navy Blue/Ceil sweater, pullover, fleece may be worn.	Navy Blue, Khaki, or Black pants
Endoscopy	Hospital Provided	Hospital Provided
Environmental	Pewter scrub	Black scrub
ER Tech	Teal scrub	Teal scrub
Food Service	Specified SJRMC Uniform	Specified SJRMC Uniform
Health Insurance Services	Light or Navy Blue Polo or Oxford; Navy Blue fleece, cardigan, pullover, or Black blazer may be worn.	Black, Navy, or Khaki pants
Imaging Support	Khaki Scrub	Khaki scrub
Laboratory Technologist/Tech	Wine Scrub or Professional attire with laboratory coat	Wine Scrub or Professional attire
Medical Assistant	Teal scrub	Teal scrub
Mobility Technician	Tan scrub	Black scrub
Neuro Tech	Caribbean Blue scrub	Caribbean Blue scrub
NICU	Hospital Provided	Hospital Provided
Nurse Extern	White scrub	Teal scrub
Nurse Tech/Assistant	Teal scrub	Teal scrub
OB Unit - Secretaries/Tech	Turquoise scrub	Turquoise scrub
Occupational Therapist & Assistant	Navy Blue polo (solid or with white stripe on side) or scrub top. Navy Blue sweater, fleece, pullover, or cardigan may be worn. White laboratory coat with SJRMC logo may be worn.	Tan/Khaki or Pewter casual pant or scrub
OR/Surgery	Hospital Provided	Hospital Provided
Post Anesthesia Care Unit	Hospital Provided	Hospital Provided
PCP	Teal scrub	Teal scrub
Pharmacist	Black scrub or Professional attire with white laboratory coat	Black Scrub or Professional attire
Pharmacy Technician	Gray scrub or Hospital Provided	Gray scrub or Hospital Provided
Phlebotomist	Wine scrub	Wine scrub
Physical Therapist & Assistant	Navy Blue polo (solid or with white stripe on side) or scrub top. Navy Blue sweater, fleece, pullover, or cardigan may be worn. White laboratory coat with SJRMC logo may be worn.	Tan/Khaki or Pewter casual pant or scrub
Radiology Tech	Caribbean Blue scrub	Caribbean Blue scrub

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Position	Tops and Jackets	Bottoms
Respiratory Therapist	Navy Blue scrub	Navy Blue scrub
RN/LPN	Royal Blue scrub	Royal Blue scrub
RN/LPN – Maternal Child	Carmine Pink scrub	Black scrub
RN/LPN – Peds	Pink/Black or child friendly themed scrub	Pink/Black scrub
Saint Joseph Medical Group - Front Office	Light or Navy Blue SJRMC logo collared polo/shirt. Blue SJRMC logo cardigan or fleece may be worn.	Black or Navy-blue casual pants or scrub bottom.
Security & Maintenance	Specified SJRMC Uniform	Specified SJRMC Uniform
Specialty Tech	Teal scrub	Teal scrub
Speech Language Pathologist	Navy Blue polo (solid or with white stripe on side) or scrub top. Navy Blue sweater, fleece, pullover, or cardigan may be worn. White laboratory coat with SJRMC logo may be worn.	Tan/Khaki or Pewter casual pant or scrub
Sterile Processing	Hospital Provided	Hospital Provided
Supply Chain Management	Lake Blue polo	Navy, Black, Blue, or Khaki pant
Therapy Aide	Navy Blue polo (solid or with white stripe on side) or scrub top. Navy Blue sweater, fleece, pullover, or cardigan may be worn. White laboratory coat with SJRMC logo may be worn.	Tan/Khaki or Pewter casual pant or scrub
Unit Secretary	Professional attire/ Teal scrub	Professional attire/ Teal scrub
Paqui and Brian Kelly Comprehensive Breast Center		
- RN	Shocking Pink scrub, may wear Pewter jacket	Pewter scrub